Laborers'
International
Union of
North America

County, Municipal Employees', Supervisors' And Foremen's Union Local 1001

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October 29, 2021

Dear Brothers and Sisters,

There have been some developments this week concerning the City's Vaccination and Sick Leave Policies. Once again, and let me make this perfectly clear, your Union has not agreed to either of them, even though the City has implemented them.

Earlier in the week we, Local 1001, filed a grievance for our members contesting both the Vaccination and Sick leave policies content and implementation, and are asking the remedy be the City rescind both policies and make whole any of our members who may have been adversely affected by its implementation. COUPE, the Coalition of Unions that represents a variety of other City employees, also filed a similar grievance which Local 1001 is a part of.

We hope that by filing these grievances on your behalf that the City will realize that our members deserve better and if they don't, the men and women who were called hero's just a few months ago, we will pursue arbitration to receive an independent decision on these matters.

We have also, with COUPE, filed an ULP, Unfair Labor Practice, charge with the Illinois Labor Relations Board on these same issues along with some technical issues we feel the City has violated.

As we receive responses or as we move to the next step, I will keep you informed and hope you will share this information with your brothers and sisters. In this very crucial time, I am asking you to remember that we are all in this together, vaccinated or not, we cannot let the City divide us as people, as employees or as a Union.

We're stronger together, We're Union, and We Ain't Going Nowhere!



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